



November 30, 2000

Do You Know?

[Clay Daughtrey, Ph.D.](#) and [Cynthia Sutton, Ph.D.](#)



Clay Daughtrey, Ph.D., assistant professor of marketing, has had some unusual jobs for a marketing prof.

"I love it here..."

"I've been an athlete all my life, and I've coached swimming at the college and junior college levels," Daughtrey says. He earned a B.S. in marketing at the University of Richmond, Va., then an M.S. in sports marketing at Georgia Southern University (Statesboro).

After working in event planning and marketing for the Charlotte (N.C.) Coliseum, he was a regional marketing director for Ringling Brothers Barnum & Bailey. Then he earned an Ed.D. in sports marketing at the University of Northern Colorado and taught for two years at Mississippi State University (Starkville).

"I love it here," he said. "I was attracted to the relatively big-city setting, and my wife, Jill, is a native Coloradoan. I researched the college and liked the emphasis on education. Many of the students are high-caliber and a lot of them are working full-time, which amazes me."

Daughtrey has been getting used to more than just a new job this semester—he and Jill celebrated the arrival of their first child, daughter Carlie, on Oct. 24.

[> Meet Cynhia Sutton, Ph.D.](#)



Cynthia Sutton, Ph.D., associate professor of management, was a Metro student back in the 70s. She says that she and her husband, also a Colorado native, have been trying to get back here for years.

"Some of these students are full-time students, and yet they work 40 hours per week. I can help them!"

Sutton holds a B.A. with a marketing concentration and an M.S. in management, with an emphasis in human resources, from Colorado State University. Her Ph.D., from Arizona State University, is in business administration with a concentration in human resource management. Particular areas of interest include performance appraisal, motivation, job values and romance in the workplace. She has taught at CSU, the College of St. Francis in Joliet, Ill., Arizona State University and Indiana University-South Bend.

"It's exciting to be back," Sutton says. "Some of these students are full-time students, and yet they work 40 hours per week. I can help them! I can not only help get students interested in management and human resources management, but I can also help them figure out what they're looking at, help them study, learn how to take a test and improve. Some are so busy doing other things that they don't have time to think about it, but I can help them get the management skills to succeed."

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